

To Lithographers and Photoengravers Local 285 Welfare Fund

Dear Sir or Madam:

As I stated to your lawyers, H&H Bindery has been paying towards the Welfare Fund continuously for over 40 years and never had any issues. During the last 3 years there have been several instances where our vendors did not actually receive checks or received payments late. H&H does not feel that anything for the year 2020/2021 at the height of the Pandemic should be assessed because there were several instances where we did not receive mail for as long as 3 or 4 days. And as far as the 2022 late payment we have no clue but are willing to pay this one .

If you would like to talk or have any questions please contact me at your earliest convenience,

Mitchell Haven 301-779-1011

Sincerely,

A handwritten signature in black ink, appearing to read "Mitchell Haven". The script is cursive and fluid, with the first name "Mitchell" and last name "Haven" clearly distinguishable.

Mitchell Haven

President

MOONEY, GREEN, SAINDON, MURPHY & WELCH, P.C.

ANDREW LIN
ATTORNEY AT LAW
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ADMITTED IN DC AND MD

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1920 L STREET, N.W.
WASHINGTON, DC 20036



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April 27, 2023

H&H Bindery
3342 Bladensburg Rd., Suite A
Brentwood, MD 20722-1837

**Re: Lithographers and Photoengravers Local 285 Welfare Fund
Notice of Fees Owed Related to Delinquent Contributions**

Dear Sir or Madam:

We represent the Lithographers and Photoengravers Local 285 Welfare Fund ("Fund"). This letter follows up on the Fund's letters dated April 11, 2023 and April 20, 2023. Fund records reflect that H&H Bindery ("H&H") owes amounts totaling \$650.75 in liquidated damages and interest related to previously delinquent contributions.

Pursuant to its collective bargaining agreement, H&H is required to make monthly contributions to the Fund for its covered employees. Contributions are due by the 10th of the month following the month in which the work was performed. In accordance with the Fund's collection policy, failure to pay the required amounts by the 10th results in the assessment of interest. Failure to pay by the 15th of the month results in the assessment of liquidated damages.

The Fund's records indicate that H&H owes a total of \$650.75 in interest and liquidated damages for the period of April 2020 through May 2022. See attached listing. Interest will continue to accrue on these amounts until they are paid.

Please remit payment to the Fund Office no later than May 10, 2023. If H&H fails to respond to this letter, the Fund will have no choice but to pursue legal action.

If you have any questions, please do not hesitate to contact me.

Sincerely,

Andrew Lin

cc: Associated Administrators

Enclosure

Lithographers & Photoengravers

Local 285 Welfare Fund

911 Ridgebrook Road

Sparks, MD 21152-9451

Phone: (866) 559-6512

www.associated-admin.com

BILL TO:

H&H Bindery

3342 Bladensburg Rd Ste A
Brentwood, MD 20722-1837

Statement Date:

April 20, 2023

Client ID: 5189

Summary: Late Payment and Liquidated Damages

April 2020 Late Payment ~ Total Interest:	\$	115.35
April 2020 Total Liquidated Damages:	\$	55.59
May 2020 Late Payment ~ Total Interest:	\$	84.60
June 2020 Late Payment ~ Total Interest:	\$	111.95
June 2020 Total Liquidated Damages:	\$	55.59
July 2020 Late Payment ~ Total Interest:	\$	82.91
November 2021 Late Payment ~ Total Interest:	\$	73.35
May 2022 Late Payment ~ Total Interest:	\$	71.41

Total Amount Due \$ 650.75

Payment is Due May 10, 2023

Please make check payable to:

Lithographers & Photoengravers Local 285 Welfare Fund
Health and Welfare Trust
911 Ridgebrook Road
Sparks, MD 21152